

## OIA Academy Salary Grid (2026-2027)

OIAA is committed to attracting and retaining high-quality staff and acknowledges the importance of maintaining a competitive edge within Edmonton's educational sector. OIAA aims, in the long term, to match or exceed the salary grids offered to our academic teachers.

Alberta Certified Teacher (4 years of education)	
1st Year	\$68,850
2nd Year	\$73,133
3rd Year	\$77,414
4th Year	\$81,697
5th Year	\$85,976
6th Year	\$90,261
7th Year	\$94,541
8th Year	\$98,825
9th Year	\$103,108
10th Year	\$107,389

Alberta Certified Teacher (5 years of education)	
1st Year	\$72,308
2nd Year	\$76,663
3rd Year	\$81,013
4th Year	\$85,365
5th Year	\$89,713
6th Year	\$94,064
7th Year	\$98,415
8th Year	\$102,766
9th Year	\$107,118
10th Year	\$111,467

Alberta Certified Teacher (6 years of education)	
1st Year	\$76,294
2nd Year	\$80,658
3rd Year	\$85,022
4th Year	\$89,388
5th Year	\$93,750
6th Year	\$98,113
7th Year	\$102,476
8th Year	\$106,839
9th Year	\$111,203
10th Year	\$115,566